

ACTION PLAN for Common Life MISSIONAL

Principle: To commit to developing a circle of understanding so that we may through loving kindness strengthen our relationships allowing us to be a reflection of God's purpose for human community.

Policy: To offer a variety of opportunities for people to witness and share life experiences with each other through mutual support, respect, and forgiveness.

Action Plan: (Organized discussions focused on social issues – Cultural opportunities)

1. To open our building to outside programs that promotes understanding & encourages diversity.
2. To go into the community to participate in programs and activities that promotes cultural understanding & acceptance.

Participant Groups:

- Our Congregation
- Neighbors
- Existing Groups, Organizations, and Churches

Responsibilities:

- Individuals to initiate
- Coordinator to monitor
- Team to organize
- (Church Board) and Elders to support and encourage

Year 1

- Determine the needs of our surrounding community
- Survey church members about interests/skills
- Begin searching for and training new leaders
- Open our building to our surrounding community

Year 3

- Reevaluate our programs/projects to make sure they are meeting the current needs of our community
- Establish 1 – 2 outreach/service programs in addition to the current programs
- Identify leaders to support new programs

Year 5

- Reevaluate our programs/projects to make sure they are meeting the current needs of the community
- Provide extra support to current programs to ensure success

ACTION PLAN for Common Life FELLOWSHIP

Principle: To develop a sense of belonging as one of God's children by creating a safe and welcoming environment that allows everyone to be involved and celebrates the variety of people in God's kingdom.

Policy: To form classes and group meetings that are all inclusive and demonstrate teamwork, respect, and understanding (caring) where ideas can be shared openly.

Action Plan: Fellowship Meetings: Hot Topics – Breaking Barriers

- For those individuals who want to explore and share ideas.
- Elders/Diaconate socializing dinners

Participant Groups:

- Congregation
- Visitors / Guests
- Elders
- Pastor

Responsibilities:

- Elders will be primarily responsible for initially organizing the meetings. Anyone can propose issues to be discussed.
- The (education board) will be responsible for providing materials & lessons for the meetings.

Year 1

- To discover the interest of the church members
- By the end of the first year 20% of the church members are involved and engaged in fellowship meetings and activities on a regular basis

Year 3

- Reevaluate fellowship meetings and activities to ensure they are successful and meeting the needs of our members
- Develop a system that encourages overlapping of groups
- By the end of the 3rd year, 50% of church members are regularly involved and engaged in fellowship meeting & activities

Year 5

- Reevaluate fellowship meetings & activities
- Make changes where needed while striving to be a faithful community

ACTION PLAN for Common Life SPIRITUAL

Principle: To live as a blessing by opening our hearts and minds as witnesses to God's presence in our daily lives.

Policy: To honor and nurture our spiritual lives by connecting through worship, prayer and learning opportunities

Action Plan: multi-church retreat / conference

- Leadership Training
- Spiritual practice classes
- Learning opportunities
- Self Development

Participant Groups:

- Neighboring Churches
- Our Congregation
- Visitors / Guests
- Pastor

Responsibilities:

The (program council) will determine the dates and decide who will be asked to coordinate the function. The pastor and board (council) will support the coordinator in seeking individuals to be on the planning team. The team will enlist individuals to help during the event.

Year 1

- Attend other conferences, classes & retreats to observe and learn. Do research.

Year 2 & 3

1. Determine purpose
2. Design the event
3. Prepare a detailed agenda
4. Enlist individuals to speak, present, teach etc.
5. Get the word out
6. Hold conference/retreat

Year 5

- Evaluate
- Learn from the experience
- Attend or hold retreats (Men's / Women's / Co-ed / Intergenerational)

ACTION PLAN for Common Life **SERVING**

Principle: To be a faithful community ready to accept God's call by using our talents and gifts.

Policy: To encourage everyone to try new things to uncover their gifts and talents for all to see by using creative thinking and innovative planning.

Action Plan: Organize all-church projects to help individuals in the neighborhood or church members and/or create or participate in community projects.

Participant Groups:

- Congregation
- Outside Groups
- Community
- Churches

Responsibilities:

- Anyone having ideas will bring them to the attention of the board (council) or (missional team).

Year 1

- Determine service project
- Plan details
- Communicate
- Do

- Project a month
- Participation: 20% of congregation
- Keep detailed records of accomplishments

Year 2 & 3

- Evaluate projects
- Learn and improve
- Plan Projects
- Enlist participants
- Do

- (2) Projects per month
- Participation: 30% of congregation
- Keep Detailed Records of accomplishments

Year 5

- Evaluate, continue learn, make adjustments
- Continue doing projects
- Encourage more participation