

1.3.5yearplan

| OBJECTIVES | Responsibilities | Implications for Change | 1 YEAR | 3 YEARS | 5 YEARS |
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| <p>Increase a sense of intimacy with one another and belonging, along with a sense of significance. Create a since of excitement to serve.</p> | <p>Education Committee, Program Counsel, Worship</p> | <p>Money, Time, finding the leadership willing to move forward.</p> <p>Prepare for higher maintenance and upkeep on our building to be ready to use.</p> | <p>Surveying the church members interests and get feedback</p> | <p>Several new small groups and a variety of service programs are being offered or are well established and more are being formed to suit</p> | <p>A wide variety of small groups established to focus on different gifts and ministries to include social and</p> |
| | | | <p>Look for people who want to lead or participate in various groups and activities</p> | <p>Having established an ongoing survey of interests and needs with reflection and evaluation of current and changing needs</p> | <p>For Example: Bible studies, missions, women's group, outdoors group (hiking, camping, fishing, biking) scrapbooking and crafts, traveling, community service, gardening, cooking</p> |
| | | | <p>Establish a few new groups of interest</p> | <p>People are looking for ways to serve with excitement and enthusiasm!!!</p> | <p>Reflect and evaluate small groups</p> |
| | | | <p>Share our stories about how the impact of using our gifts and talents brings happiness to others and to ourselves</p> | <p>People are coming forward with their ideas to serve and taking ownership and leadership of those ideas</p> | |
| <p>Teach and encourage everyone to find their gifts and put them into action. Have a willingness to offer our resources without reservations and with trust</p> | <p>Pastor, Education Committee</p> | <p>Changing attitude and mindset, as well of educating the congregation to see that this is God's church.</p> | <p>Establish (Pastoral or congregational study) teaching on discernment and understanding of spiritual gifts.</p> | <p>We know our gifts and are aligned in a ministry(ies) that best uses that gift or gifts.</p> | <p>Re-teach and reflect on our gifts and evaluate where they can best be used.</p> |
| | | | <p>Having individuals or groups come share about the impact the use of our facilities has had on their lives or the life of their organization</p> | <p>Re-teach and reflect on our gifts and evaluate where they can best be used.</p> | |
| | | | <p>Encourage an understanding that this is God's church and that we are called to be a reflection of God's love and acceptance</p> | <p>There is a stronger willingness to make awareness in the community of our resources</p> | |
| <p>Create a system for sharing resources to foster the idea that everyone has needs and everyone has something to offer</p> | <p>Outreach</p> | <p>Leadership, time and money</p> | <p>Create a bulletin board with an organized system that shows the needs of people and what resources others have to offer.</p> | <p>Evaluate the effectiveness and use of the resource board, looking for anywhere that might need changes or improvements.</p> | <p>Evaluate the effectiveness and use of the resource board, looking for anywhere that might need changes or improvements.</p> |
| | | | <p>Look into the possibility of incorporating technology into the resource board</p> | <p>Look into the possibility of incorporating technology into the resource board</p> | |

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| Network with other churches, the regional churches and our community to see where our gifts can be used | Outreach, Pastor | Get access to our community and find what resources and opportunities are available and needed. | <p>Gather information about what groups exist within our community and where we may be able to help.</p> <p>Begin to invite people to come speak to the congregation and bring awareness to their organization.</p> <p>Connect with other churches to find out what we can share and what groups we can join efforts in ministries and services.</p> | <p>We are working within the community and other church organizations to offer our resources.</p> <p>We continue to let the congregation know where needs in the community are.</p> <p>A "community needs" bulletin board is established and we are looking into the possibility of incorporating technology into the resource board.</p> | Our resources are known within the community and we are working with other churches in combined efforts to be a reflection of God's love in the community. |
| Make our building available for the community to use | Property Committee, Outreach | Preparing for maintenance and upkeep for building use | Seeking ways to use our facilities for the community | Have an established system of communication with groups and organizations of our use policies and availability | Several groups and organizations are using our facilities |
| Seek ways to increase our financial resources through increased stewardship, obtaining grants and pooling with community resources | Stewardship Committee | Getting leadership | <p>Establish a stewardship committee to work on designing different opportunities for giving to specific needs and plans of the Church.</p> <p>Begin seeking grants that are available and assessing community financial resources</p> | We are effectively using grants and community resources to help finance our goals | A larger percentage of our fair parking money is used for missions and outreach, replaced by stewardship, grants and community resources. |