



FREEZING NIGHTS

Code of Conduct

Volunteers in the Freezing Nights Ministry understand that their purpose is to provide an emotionally and spiritually safe environment for guests seeking emergency shelter. Guests must be given the opportunity to address their own needs, feel secure, and experience healing without the personal needs of volunteers complicating the ministry. The following points describe basic expectations of Freezing Nights Volunteers:

Personal Practice

1. ___ Freezing Nights Volunteers (FNV) may not use drugs or alcohol at any hosting church or on church property.
2. ___ FNV are expected to be respectful to both volunteers and guests. This means no offensive, discriminatory, or degrading language or behavior.
3. ___ FNV must wear appropriate clothing. This means clothing that is not sexually revealing, is not offensive to other volunteers or guests, and is not a civil or military service uniform (uniforms which suggest power and authority derived from a separate entity).

Volunteer-Guest Practice

4. ___ FNV may not buy items from or sell items to guests.
5. ___ FNV may not provide tobacco products, prescription drugs, or money to guests. (If there is a question about providing money for any reason, FNV must consult the site coordinator.)
6. ___ FNV may not have a dual relationship with guests. This includes business relationships (so that guests are not exploited or

